



**Stronger Together:
Excellence in Library Leadership Program
2022-2023**

Funded by IMLS Laura Bush 21st Century Librarian Program, **Stronger Together, Excellence in Library Leadership Program** is the first leadership program to intentionally unite emerging library leaders from two distinct communities of practice, HBCUs and Brown University.

The curriculum and immersive exchanges of this intensive, nurturing program will develop core leadership competencies: Courage to Lead and Change Management; Fundraising and Advocacy; Changing Technology; Social Justice; Disaster, Emergency, and Recovery; Mental Wellness and Emotional Intelligence; and Collection Stewardship.

The first cohort of six emerging leaders, three from the HBCU Library Alliance and three from Brown University, will focus on the leader's role in promoting organizational healing from the disruption of the ongoing COVID-19 pandemic and in ensuring that libraries are sites of intentional social justice work.

**PRELIMINARY
AGENDA & PRESENTERS**

- **Leadership Symposium - Proposed Kick-off - June 2022**
 - 3 days and 2 nights at an HBCU
 - Location: TBD
- **Monthly Cohort Meetings**
 - Twice a month for 2 hours - **July 2022 to April 2023**
 - Via Zoom
- **Leadership Symposium Campus Exchange Visits**
 - 3 days and 2 nights
 - Locations: TBD
- **Leadership Symposium Graduation - Concluding Session - May 2023**
 - 3 days and 2 nights
 - Location: TBD

MONTHLY SESSIONS & LEADERSHIP TOPICS

JULY 2022 - COURAGE TO LEAD & CHANGE MANAGEMENT

Participants will gain an understanding of how to utilize effective leadership principles and strategies during times of change.

Presenters:

- Sandra Phoenix M.L.S. - HBCU Library Alliance, Executive Director
- Amanda Strauss M.L.S./M.A. - Brown University, Associate University Librarian for Special Collections
- Reginald White M.B.A. - Connecticut College, V.P. for Human Resources
- Flavia Eldemire Ph.D./M.B.A., Allen University, Associate V.P. for Counseling & Placement

AUGUST 2022 - FUNDRAISING, ADVOCACY & FINANCIAL MANAGEMENT

Participants will be able to identify strategies to enhance fundraising, advocacy, and financial management.

Presenters: TBD

SEPTEMBER 2022 - CAMPUS EXCHANGE VISIT

Participants are funded to engage in campus exchange. Locations: TBD

Locations: TBD

OCTOBER 2022 - CHANGING TECHNOLOGY

Participants will explore future technological advances in library services.

Presenters:

- Eric Gamble Ph.D., Allen University, V.P. for Planning, Institutional Effectiveness, & Technology
- Brandolyn Love Ph.D., Williamsburg Technical College, Library Director

NOVEMBER 2022 - COLLECTION STEWARDSHIP

Participants will address the current balancing act of collection stewardship, preservation, and accessibility.

Presenters:

- Amanda Strauss M.L.S./M.A., Brown University, Associate University Librarian for Special Collections
- Brandolyn Love Ph.D., Williamsburg Technical College, Library Director
- Cotina Jones M.L.S., State Library of S.C., Director of Library Development/Library Consultant

DECEMBER 2022 - BREAK

JANUARY 2023 - SOCIAL JUSTICE

Participants will examine contemporary issues, actions, and strategies regarding Social Justice.

Presenters:

- Kenvi Phillips Ph.D., Brown University, Director of Diversity, Equity, and Inclusion
- Reginald White M.B.A., Connecticut College, V.P. for Human Resources
- Richard Moniz Jr., M.L.I.S., Ed.D., The University of North Carolina at Greensboro, Faculty, Department of Library, and Information Studies

FEBRUARY 2023 - DISASTER, EMERGENCY, AND RECOVERY (COVID-19)

Participants will gain knowledge and skills related to preparedness, planning and management for disasters, emergencies, and recovery.

Presenters:

- Ceeon Smith Ph.D., Grambling State University, Chair, Department of Mass Communication/Cleo Fields Endowed Professor
- Conservation Center for Art and Historic Artifacts

MARCH 2023 - MENTAL WELLNESS (Healing) & EMOTIONAL INTELLIGENCE

Participants will learn self-care strategies to enhance mental wellness and emotional Intelligence that will impact their leadership and management abilities.

Presenters:

- Christina Herbin, L.P.C., N.C.C., Washtenaw Community College, Faculty - Department of Psychology, Human, Social & Behavioral Sciences. Owner, Harmony Counseling Center PLLC - Ann Arbor, Michigan.
- Tanaya Walters, Ed.D., TW Enterprise Group, Charlotte, NC, President, and C.E.O.
- Flavia Eldemire, Ph.D./M.B.A, Allen University, Associate V.P. for Counseling & Placement
- Reginald White, M.B.A., Connecticut College, V.P. for Human Resources

APRIL 2023 - Program Recap - Lessons Learned

Participants will review key topic areas for intentional management application(s).

Presenters:

- Sandra Phoenix M.L.S., HBCU Library Alliance, Executive Director
- Amanda Strauss M.L.S./M.A., Brown University, Associate University Librarian for Special Collections
- Reginald White, M.B.A, Connecticut College, V.P. for Human Resources
- Flavia Eldemire, Ph.D./M.B.A, Allen University, Associate V.P. for Counseling & Placement

MAY 2023 - Graduation

Participants will share their presentations and attend the Graduation and Concluding Program

Presenters:

All Participants and Steering Committee Members.